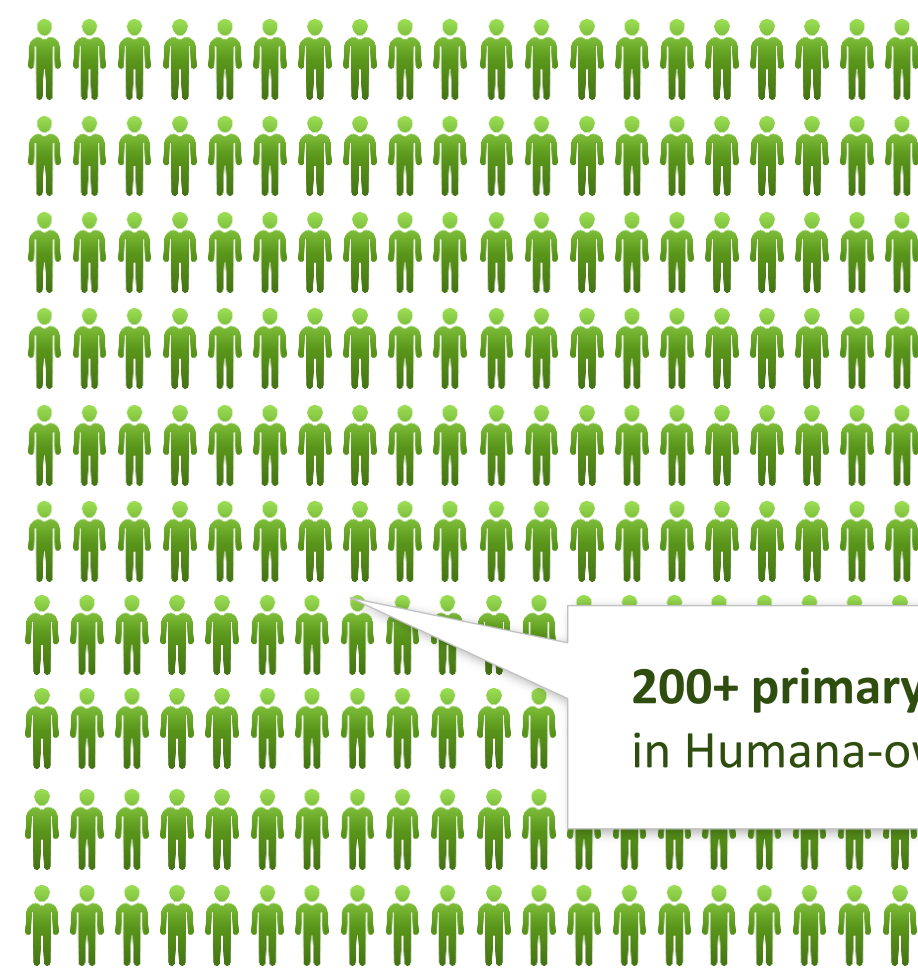


A SELF-GOVERNANCE MODEL FOR A PAYER-EMPLOYED, POPULATION HEALTH-BASED, PRIMARY CARE PHYSICIAN GROUP

Y Hernandez, A McCombs, C Weinstein, A
Felker, R Beveridge, J McCormick, J Ryu

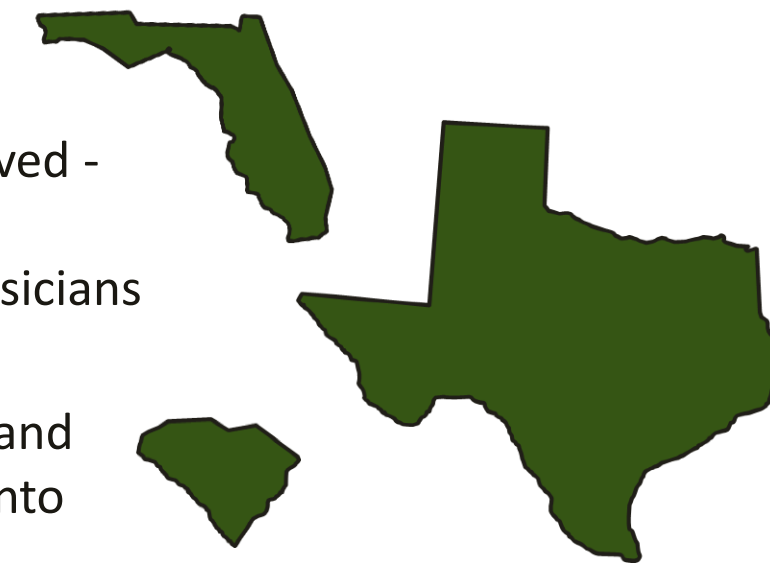


200+ primary care physicians
in Humana-owned clinics

CARE DELIVERY ORGANIZATION

100,000+

- More than 100,000 patients served - including 70,000 patients with Medicare Advantage whose physicians are in value-based relationships
- Physicians across Texas, Florida and South Carolina, and expanding into other states

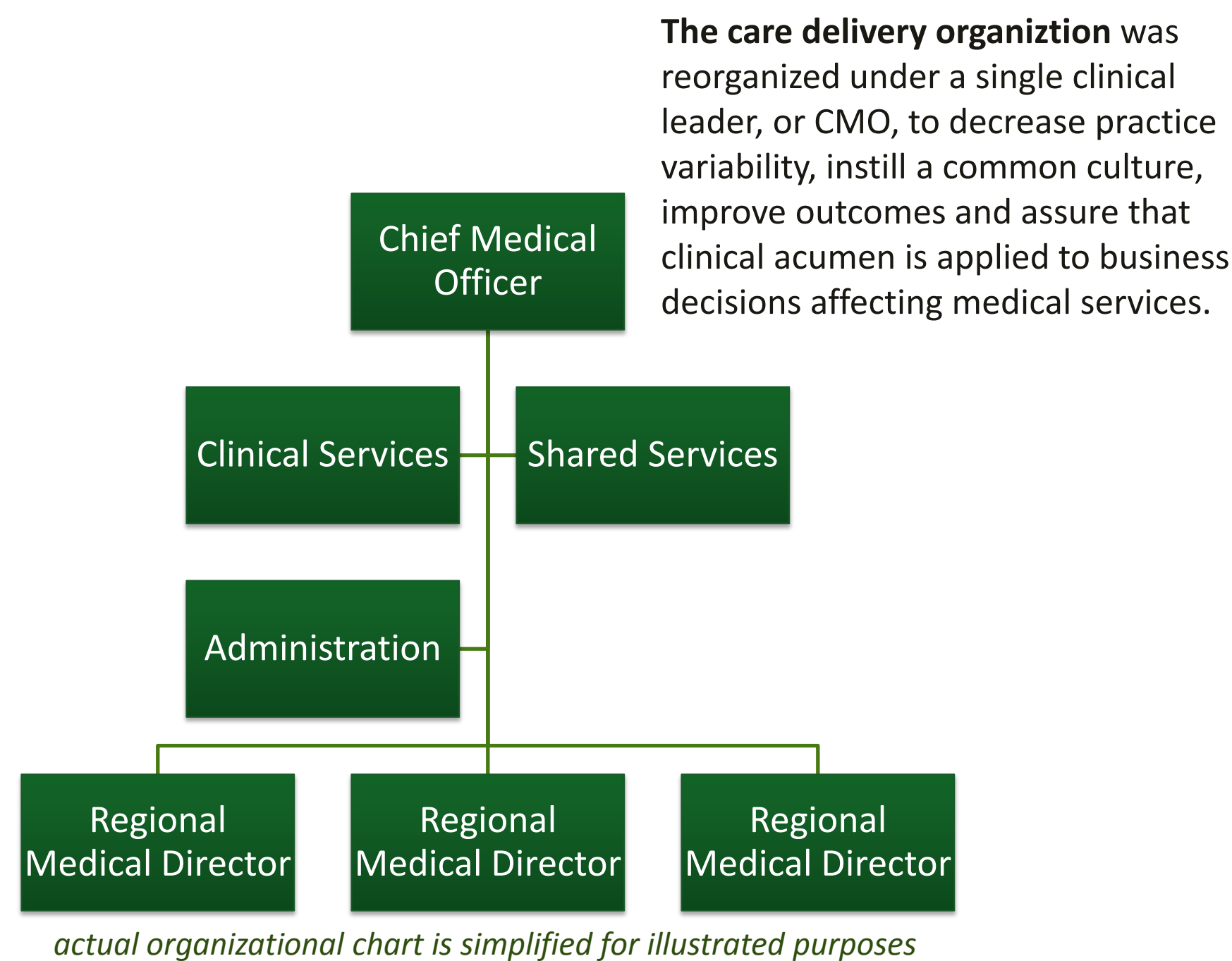


The CDO was formed through acquisitions of managed care organizations, merging of physician practices, and de novo launches.

LEARNING OBJECTIVES

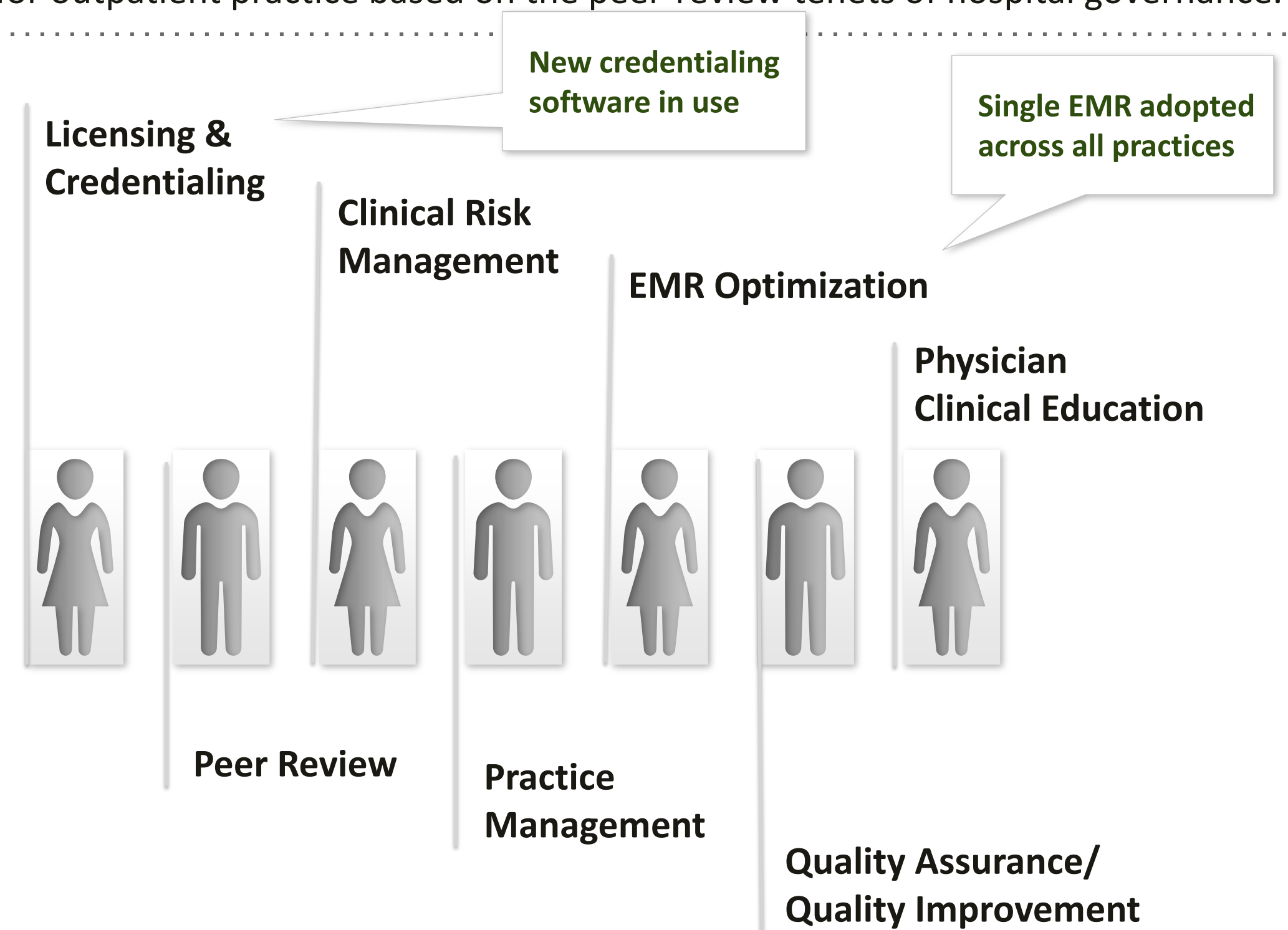
- 1) Explain the rationale for implementing a new governance process within a care delivery organization.
- 2) Describe components of the physician self-governance structure.
- 3) Define the benefits of an organization structure for outpatient practice based on the peer-review tenets of hospital governance.

ORGANIZATIONAL STRUCTURE



- Based on the peer-review tenets of hospital-based physician governance
- Model resembles hospital governance
- Concept is uncommon in outpatient practice

SELF-GOVERNANCE COMMITTEES



- Committees chaired by a senior physician
- Members include physicians, allied health professionals, content experts and organization administrators
- Participation from Corporate Risk, Legal, Compliance, and Human Resources